CHRM is now a
Certification Preparation Provider with

HR Certification Institute® (HRCi®)

We are proud to announce that CHRM is accredited as a Certification Preparation Provider by **HR Certification Institute® (HRCI®)** to offer the following programs in East & Central Africa,

About HR Certification Institute® (HRCI®)

HRCI® is the premier global credentialing organization for the human resources profession. For more than 45 years, HRCI has set the standard as the most well-regarded and rigorous certification provider. HRCI develops and administers certifications that benefit the careers of HR professionals and the organizations they serve—advancing worldwide HR competency and excellence.

HRCI's suite of eight credentials is designed to meet the standards of various regulatory bodies globaly. Certification offered by HRCI is globally recognized.

With a community of HRCI-certified professionals in more than 125 countries, HRCI ensures, strengthens and advances the strategic value and impact of Human Resource Management.

HRCI has accredited CHRM College (College of Human Resource Management) in Kenya as a regional HRCI Certification Preparation Provider in the areas below;

GPHR®	**Global Professional in Human Resource® (GPHR®)**
SPHRi™	**Senior Professional in Human Resource – International™ (SPHRi™)**
PHRi™	**Professional in Human Resource – International ™ (PHRi™)**
aPHRi™	**Associate Professional in Human Resources - International™ (aPHRi™)**

Target Group

Individuals Working / Looking to work in:

- ✓ Multinational Cooperations
- ✓ The NGO Sector
- ✓ UN agencies in HR
- ✓ Involved in HRM across borders

Why you need to get an International HR Certification

✓ Global professional recognition

✓ HR international certification provides recognition, opportunities and better pay globally

✓ International recognition and personal accomplishment: You will be distinguished as an HR professional with sufficient experience and knowledge to pass a comprehensive certification exam based on the vast body of knowledge that comprises the human resource field.

✓ Global Career opportunities and employment advantages: You'll join more than 500,000 HR professionals in 100 countries who have obtained HRCI certification. Certification is increasingly being recognized as an essential standard for HR managers: many companies already limit employment to those who are certified professionals.

✓ Higher salary and greater career satisfaction: A recent study found that certified HR professionals often receive higher salaries, report higher career satisfaction, have greater potential for promotions, and are more likely to be employed full time in comparison with those not certified.

HRCi CERTIFICATION PROGRAMS

1. Global Professional in Human Resources® (GPHR®) **GPHR®**

Entry Qualification	Course units outline

Entry Qualification:

- ✓ Masters Degree in HR related field or Equivalent, & Above

- ✓ With a minimum of 7 Years Professional Experience in HR at a senior position

- ✓ Senior Professional in Human Resource – International™ (SPHRi™) Qualified

Course units outline:

a. Functional Area 01 | Strategic Global Human Resources

b. Functional Area 02 | Global Talent Management

c. Functional Area 03 | Global Mobility

d. Functional Area 04 | Workplace Culture

e. Functional Area 05 | Total Rewards

f. Functional Area 06 | Risk Management and Compliance

Study Duration:	5 Months
Application Fee:	Kshs. 1,000
Library Fees:	Kshs. 5,000
Tuition Fees (Per Course Unit for 6 units):	Kshs 10,000 × 6
Examinations and HRCi Registration fee:	Kshs. 76,000
TOTAL	Kshs. 142,000

2. Senior Professional in Human Resources - International™ (SPHRi™) **SPHRi™**

Entry Qualification	Course units outline

Entry Qualification:

- ✓ Masters Degree in HR or Equivalent, & Above With a minimum of 5 Years Professional Experience in HR or related field
- ✓ Postgraduate Diploma holders in HR or related field

- ✓ Professional in Human Resource – International™ (PHRi™) Qualified.

Course units outline:

a. Functional Area 01 | Business Leadership

b. Functional Area 02 | Talent Development and Management

c. Functional Area 03 | HR Service Delivery

d. Functional Area 04 | Measurement and Analysis

Study Duration:	5 Months
Application Fee:	Kshs. 1,000
Library Fees:	Kshs. 5,000
Tuition Fees (Per Course Unit for 4 units):	Kshs 10,000 × 4
Examinations and HRCi Registration fee:	Kshs. 76,000
TOTAL	Kshs. 122,000

3. Professional in Human Resources - International™ (PHRi™)

Entry Qualification

- Bachelors Degree in HR related field or Equivalent.

- With a minimum of 2 Years Professional Experience in HR or related field

- Associate Professional in Human Resources - International™ (aPHRi™) Qualified.

Course units outline

a. Functional Area 01 | Talent Acquisition

b. Functional Area 02 | HR Administration and Shared Services

c. Functional Area 03 | Talent Management and Development

d. Functional Area 04 | Compensation, Benefits, and Work Experience

e. Functional Area 05 | Employee Relations and Risk Management

f. Functional Area 06 | HR Information Management

Study Duration:	5 Months
Application Fee:	Kshs. 1,000
Library Fees:	Kshs. 5,000
Tuition Fees (Per Course Unit for 6 units):	Kshs 10,000 × 6
Examinations and HRCi Registration fee:	Kshs. 55,000
TOTAL	Kshs. 121,000

4. Associate Professional in Human Resources™ –International (aPHRi™)

Entry Qualification

- Diploma in HR and above or Equivalent

- With entry level HR professional experience

Course units outline

a. Functional Area 01 | HR Operations

b. Functional Area 02 | Recruitment and Selection

c. Functional Area 03 | Compensation and Benefits

d. Functional Area 04 | Human Resource Development and Retention

e. Functional Area 05 | Employee Relations, Health, and Safety

Study Duration:	5 Months
Application Fee:	Kshs. 1,000
Library Fees:	Kshs. 5,000
Tuition Fees (Per Course Unit for 6 units):	Kshs 10,000 × 5
Examinations and HRCi Registration fee:	Kshs. 50,000
TOTAL	Kshs. 106,000

Virtual Classes
Available

Classes will run virtually through CHRM ecampus LMS

📞 **0718 781 513**
💬 **0784 744 412**

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CHRM College

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