



CHRM
COLLEGE

CHRM BULLETIN

CHRM PIONEERING DIGITAL LEARNING



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JANUARY INTAKE IS ONGOING

In a dynamic world where technology is reshaping education, CHRM College stands at the forefront of innovation. The 26th Graduation Ceremony not only celebrated academic achievements of over 800 graduands but also highlighted the institution's unwavering commitment to digital learning.

CHRM College has long recognized the transformative potential of digital learning. The institution's investment in cutting-edge technology and infrastructure has allowed its students to access a wealth of resources and interactive learning materials online. This shift empowers learners to take charge of their education, encourage critical thinking in an ever-evolving world.

The CHRM College 26th Graduation Ceremony that took place on the 8th of September highlighted the College's commitment to transforming education system in Kenya. To make the process easier and seamless the College Faculty members have undergone extensive training to incorporate interactive learning experiences and online simulations into their curriculum.

As CHRM College looks ahead to the future, the institution remains committed to pushing the boundaries of digital learning. Ongoing investments in technology, faculty development and content creation will continue to elevate the educational experience for all stakeholders.

The 26th Graduation Ceremony served as a testament to CHRM College's dedication to preparing students not only for today's world but for the challenges and opportunities of tomorrow.





In a bid to foster responsive and effective employee relations practices, The College of Human Resource Management (CHRM) organized a four-day Employee Relations Symposium, Coast Edition, held from the 19th to the 22nd of September 2023 at Pride Inn Paradise Beach Resort & Spa, Mombasa, the symposium brought together a diverse audience, including Business Leaders, HR Business Partners, SMEs, HR practitioners, HR Managers, Line managers, Legal officers and individuals keen on enhancing their skills in delivering value through responsive employee and labour relations.

The event commenced with a powerful keynote speech delivered by Anne Babu, an esteemed Advocate of the High Court of Kenya. Ms. Babu's address centered on the pivotal theme of "Harnessing Employee and Labour Relations for Organizational Productivity". Her insights laid the foundation for an engaging

and informative symposium.

Each day of the symposium featured a unique theme, ensuring a comprehensive exploration of employee relations. There was a theme that focused on "Setting Up Responsive Policies to Guide Effective Disciplinary Procedures", providing attendees with practical strategies to navigate disciplinary processes within their organizations. The discussions also delved into the "Role of Management in Ensuring Responsive Employee and Labour Relations Practices", emphasizing the crucial role leaders play in fostering a healthy workplace environment.

A highlight of the symposium was the panel discussion, which centered on adapting performance management practices to suit remote and hybrid workspaces. The panelists delved into the intricacies of "Performance Evaluation in BANI (Big Ambitions, New Ideas) & Hybrid Work

Spaces", offering invaluable insights into optimizing employee performance in the evolving work landscape. Additionally, the discussion addressed how organizations can ensure diversity and non-discriminatory practices, reinforcing the importance of inclusivity in today's workplaces.

The 8th Employee Relations Symposium, served as a platform for meaningful exchange and learning. It not only equipped participants with practical tools to enhance their employee relations strategies but also fostered a network of like-minded professionals committed to driving positive change in their respective organizations.

CHRM College remains dedicated to advancing HR excellence and looks forward to hosting more insightful events that contribute to the growth and success of HR practitioners and business leaders across Kenya.

EMPOWERING HR PROFESSIONALS: CHRM COLLEGE'S CUSTOMIZED TRAINING FOR KENYA POWER AND LIGHTING COMPANY

The CHRM College conducted a four-day in-house training program for Kenya Power and Lighting Company (Kenya Power), the training Specifically designed for HR Officers, Assistants and Administration teams, provided a comprehensive understanding of HR functions and their practical application in the workplace.

The program delved into crucial aspects of HR management, equipping participants with insights into employee relations, legal compliance, performance management, benefit administration, people management skills, disciplinary procedures and motivational strategies. By addressing real-world HR challenges, the training fostered a dynamic learning environment, ensuring that participants were well-prepared to navigate the complexities of the HR field.

In conclusion, the in-house training initiative undertaken by KPLC team exemplifies a proactive approach to enhancing HR capabilities within the organization. By investing in the professional growth of their HR staff, Kenya Power will be in a position to not only improve operational efficiency but also foster a workplace culture that prioritizes excellence in HR practices.



CHRP BLOCK REVISION

Now Available

CHRM College will be running blocks revision classes
from **2nd October to 18th November, 2023.**

Section	Cost per course unit Kshs. (Per Unit)
Part i (Level 1 and 2)	3,500 per unit for 7 revision sessions of 2 hours each
Part ii (Level 3 and 4)	4,500 per unit for 7 revision sessions of 2 hours each
Part iii (Level 5 and 6)	5,500 per unit for 7 revision sessions of 2 hours each

The Block revision will be open to;

- 1) Private Candidates.
- 2) CHRP students from **other Training Institutions.**
- 3) Those who studied in the year 2019/2020/2021/2022/2023 and wish to be guided through revision before they sit for their examinations.

The revision will run virtually through CHRM ecampus - LMS. Each unit revision will be guided by an assigned lecturer on past papers and case study basis as per the timetable below;

This block revision sessions are optional. (Students with re-sits and those who postponed their examinations to November, 2023 are highly advised to register)

Current Students in class will do revision for their current classes with their respective lecturers in class at no cost.

Note: Students from other institutions will pay additional Kshs. 1500 for registration into the LMS.

CHRP BLOCK REVISION TIMETABLE

Day	Unit Name	Unit Code	Time	Option	Lecturer
OLD CURRICULUM					
Monday	Business Law	CHRP003	6:00-8:00PM	Evening	Advocate .Omanga
Monday	Organizational Change and Development	CHRP-011	6:00-8:00PM	Evening	CHRP Nessa
Monday	Leadership and Corporate Governance	CHRP 017	6:30-8:00AM	Sunrise	Silvanus Sewe
Tuesday	Introduction to Financial Accounting	CHRP 004	6:00-8:00PM	Evening	W.Makori
Tuesday	Employee Resourcing	CHRP-012	6:00-8:00PM	Evening	CHRP.Mege
Tuesday	Strategic Human Resource Management	CHRP 018	6:30-8:00AM	Sunrise	Dr.Kalei
Wednesday	Reward Management	CHRP 014	6:00-8:00PM	Evening	Paul Waluba
Wednesday	Economics	CHRP-006	6:00-8:00PM	Evening	Vincent Belsoi
Wednesday	Counseling and Coaching	CHRP 019	6:30-8:00AM	Sunrise	Winnie Mugomati / CHRPWamwangi
Thursday	Entrepreneurship and HR Consultancy	CHRP 020	6:00-8:00PM	Evening	Chris Sakwa
Thursday	Employee Relations	CHRP015	6:00-8:00PM	Evening	Dr. Kepha
Thursday	Office Administration and Practice	CHRP 007	6:30-8:00AM	Sunrise	G. Wabwire
Friday	Organization Theory and Behavior	CHRP008	6:00-8:00PM	Evening	Lucy Nuthu
Friday	Labour Laws	CHRP 016	6:00-8:00PM	Evening	Advocate .Omanga
Friday	Human Resource Accounting	CHRP 021	6:30-8:00AM	Sunrise	CHRP Stephen Obong'o
NEW CURRICULUM					
Monday	Human Resource Consultancy and Advisory	RCHRP 16	6:00-8:00PM	Evening	CHRP Sakwa
Monday	Coaching Mentoring and Counseling	RCHRP 11	6:00-8:00PM	Evening	F.Orange / F.Ngari
Monday	Human Resource Management Information System	RCHRP 06	6:30-8:00AM	Sunrise	Mr. Stanislaus
Monday	Human Resource Management	RCHRP 01	6:00-8:00PM	Evening	CHRP Dorothy
Tuesday	Human Resource Audit	RCHRP 17	6:00-8:00PM	Evening	CHRP. Miriti
Tuesday	Research Methods for Human Resource Practitioners	RCHRP 12	6:30-8:00AM	Sunrise	Dr.Kepha
Tuesday	Compensation and reward Management	RCHRP 07	6:00-8:00PM	Evening	Paul Waluba
Tuesday	Business Law	RCHRP 02	6:00-8:00PM	Evening	Adv. Machogu
Wednesday	Strategic Leadership, Ethics and Governance	RCHRP 18	6:30-8:00AM	Sunrise	S.Sewe
Wednesday	Organizational Development and Transformation	RCHRP 13	6:00-8:00PM	Evening	CHRP Nessa
Wednesday	Employee Relations and Labour Laws	RCHRP 08	6:00-8:00PM	Evening	CHRP.Stephine
Wednesday	Accounting and Financial Management	RCHRP 03	6:30-8:00AM	Sunrise	J.Mincha
Thursday	Organizational theory and behavior	RCHRP 04	6:00-8:00PM	Evening	CHRP.Enane
Thursday	Human Resource Development	RCHRP 09	6:00-8:00PM	Evening	CHRP. Angelicah
Thursday	Strategic Management for Human Resource Practitioners	RCHRP 14	6:30-8:00AM	Sunrise	CHRP. Mwova
Friday	Employee Resourcing	RCHRP 05	6:00-8:00PM	Evening	CHRP. Mege
Friday	Performance Management and Productivity	RCHRP 10	6:00-8:00PM	Evening	CHRP.Boy
Friday	Human Resource Accounting, Metrics and Analytics	RCHRP 15	6:30-8:00AM	Sunrise	J.Mincha

To register, send your units to externalexams@chrn.or.ke, hod.business@chrn.or.ke or call 0728 214 807 / 0738 761883

FOSTERING INCLUSIVITY:

CHRM COLLEGE AND NEXT STEP FOUNDATION COLLABORATE FOR INSIGHTFUL WEBINAR

In a collaborative effort to champion inclusivity and diversity in the workplace, CHRM College joined hands with the Next Step Foundation for an enlightening webinar.

The event, moderated by Moses Maina, CHRM College's Business Development Manager, featured Allan Were, Head of People, Diversity, and Culture at Next Step Foundation, as the distinguished speaker.

The session was a deep dive into the critical components of creating a workplace where every individual feels valued and heard. Allan Were brought a wealth of expertise to the virtual stage, emphasizing the significance of inclusive practices in driving organizational success and employee satisfaction.

Through engaging anecdotes and practical examples, Were highlighted the transformative power of diversity in driving innovation and problem-solving. He also emphasized the role of leadership in fostering a culture of inclusivity, emphasizing that it is not merely an HR initiative, but a collective responsibility for every member of an organization.

CHRM College and Next Step Foundation's collaborative effort in hosting this webinar underscores their dedication to advancing inclusivity in the workplace. It serves as a beacon of inspiration for organizations and professionals striving to create environments that champion diversity, equality, and mutual respect.

UNITY IN DIVERSITY: BUILDING A THRIVING AND INCLUSIVE WORKPLACE CULTURE

Webinar

FREE ATTENDANCE

Allan Were Maonga
Head of People, Diversity and Culture,
Next Step Foundation.

LIVE STREAMING zoom

REGISTER TODAY

COMMENDATION OF OUR SUCCESS IN THE CHRP EXAMS

We are delighted to announce that CHRM Colleges performed exceptionally well in the recently concluded CHRP Exams, as declared by HRMPEB. In the old curriculum, CHRM College secured top positions in 18 out of 22 units and in the new curriculum, the college achieved top position in 12 out of 19 units

This evident success highlights the excellence dedication we invest in ensuring our students become the best in their chosen fields. As you embark on your career journey, consider CHRM College, where we go the extra mile to make education enjoyable, flexible and accessible. We have enhanced our E-learning Management System (LMS) and introduced the Moodle Mobile App to facilitate seamless learning experiences.



CHRM COLLEGE

INTRODUCING THE CHRM COLLEGE MOBILE APP

YOUR GATEWAY TO FLEXIBLE AND CONVENIENT E-LEARNING.
ACCESS A WORLD OF KNOWLEDGE AND EXPERTISE AT YOUR
FINGERTIPS, ANYTIME, ANYWHERE."

WHAT YOU GAIN

- ✓ Learn at Your Own Pace and Convenience
- ✓ Access to High-Quality Course Materials, Block revision, and materials.
- ✓ Expert Faculty at Your Convenience for Exam Success.
- ✓ Seamless User Experience and Engaging Interactive Learning.
- ✓ Real-Time Progress Tracking, updates, and notifications.

Download the App
Now and Unlock a
World of Knowledge
with CHRM College!



INTAKE IS ONGOING



CHRM
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JANUARY INTAKE

Ongoing



- Higher Diploma
- Diploma
- Certificate
- Artisan
- Professional Certifications
- Short Courses

- *Human Resource*
- *Information Technology*
- *Marketing*
- *Hospitality & Tourism*
- *Journalism*
- *Procurement*
- *Accounting*
- *Development Studies*

Apply Today!



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