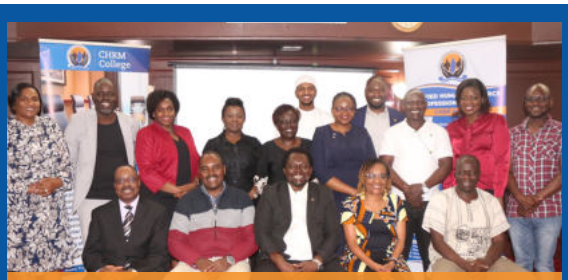
CHRM COLLEGE

MAY 2023

CHRM BULLETIN

The Night that was



HR to CEO Cohort 1 Graduation

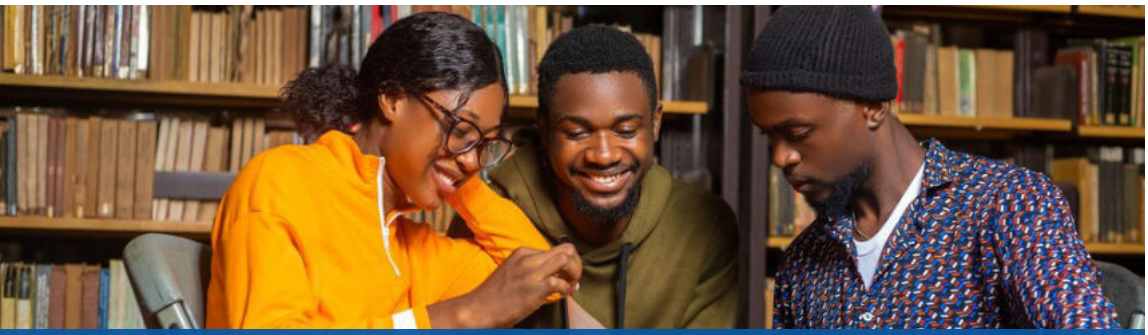
CHRM College Sports Day

Executive Certificate in HR Analytics Big Data

CAPACITY - BUILDING TRAINING

ALUMNI INSIGHT

Violet Chepkorir Chemoigut
CHRM Alumni



JUNE / JULY INTAKE IS ONGOING

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THE NIGHT THAT WAS

On the evening of May 5th, HR professionals, industry leaders and students gathered at Prideinn Azure looking fabulous in their best cowboy outfits for a prestigious event, HR Night, organized by the CHRM Alumni Association (CHRMAA) in partnership with CHRM College. The event served as a platform to honor and recognize outstanding achievements in the field of Human Resource.

HR Night was not only an occasion to celebrate achievements but also a platform for networking and building meaningful connections. Attendees had the opportunity to interact with HR practitioners, industry experts, CHRM College students, fostering collaboration and mentorship opportunities.

The highlight of the evening was the keynote address delivered by the esteemed Dr. Amani Komora, PHD, MBS, CHRP, Vice Chairperson, Salaries and Remuneration Commission and also renowned HR expert and thought leader. Among other speakers were, Guest Speaker, Madam Jane Wairimu, CHRP Margaret K. Kinyanjui and Executive Director IHRM, Madam Quresha Abdullahi.

The event celebrated excellence in Human Resources through the launch of CHRMAA's 3 years strategic plan and its newly designed website. Other than that, there were different awards that were presented to recognized individuals and organizations that have made significant contributions in the HR space, without leaving out awards for the best dressed cowboy and cowgirl and also the best dancers of the evening.

HR TO CEO MASTERCLASS COHORT 1 GRADUATION

HR aspirants frequently envision themselves rising to the top of their organizations as CEOs or General Managers. However, moving from HR to the C-suite calls for a special set of abilities and perspectives that go beyond conventional HR responsibilities.

Recognizing that this is very key in the HR space, CHRM College, in collaboration with current and former CEOs, developed the HR to CEO program with the goal of preparing potential top-line leaders in HR and other areas with the necessary skills and competencies for the next level, the corner office; the Chief Executive Officer's (CEO) position.

On May 6, 2023, the first cohort of this program held a brainstorming workshop at the Safari Park Hotel to hear insights from the trainers and trainees and make recommendations on what could be added to the program to make it more effective for future cohorts.

CHRM College Board Member Odhiambo Ooko and CHRM College Principal Margaret Kinyanjui were among those who attended the meeting. The chair emphasized the importance of reading culture, particularly for people in positions of leadership, and how reading sharpens the mind, causing a person to think logically and dispassionately. Reading helps prepare a person for success in life and should not be limited to academic institutions; it should be a lifelong interest.

The Program which lasted about a month, was absolutely a terrific learning experience for the HR practitioners that registered in it. The next HR to CEO cohort will begin on July 3rd and end on July 31st; more information will be provided on our website and social media platforms.

CHRM COLLEGE SPORTS DAY: FOSTERING TEAM SPIRIT AND HEALTHY COMPETITION

Sports play a pivotal role in shaping the holistic development of individuals. CHRM College understands the significance of sports in nurturing well-rounded students. The annual CHRM College Sports Day is a highly anticipated event that brings together students, faculty, staff and other stakeholders for a day filled with excitement and healthy competition.

The CHRM College Sports Day was held on May 13th and included a variety of sporting activities such as football, volleyball, table tennis, board games and tug of war, to name a few. We also had teams from other colleges and institutions in Nairobi and its environs. Beyond the exhilarating competition, the CHRM College Sports Day provided an opportunity to promote qualities such as collaboration, sportsmanship, and discipline.

The event concluded with an award ceremony, which was presided over by CHRM College principal Margaret Kinyanjui and CHRM College Board chair George Hapisu. The college was honored to receive an award for best volleyball team after defeating Zetech University, who emerged winners in the football competition.

Keep an eye out for the announcement of our next sports day on our website and social media platforms.

CAPACITY-BUILDING TRAINING: EMPOWERING COMPANIES FOR SUCCESS IN KENYA

In today's dynamic business environment, companies in Kenya face numerous challenges and opportunities. To navigate this landscape successfully, organizations must invest in their most valuable asset: their people. Capacity-building training plays a pivotal role in empowering companies and equipping their workforce with the necessary skills and knowledge to thrive.

Capacity-building training enhances employees' capabilities, allowing them to adapt to changing market demands, technological advancements, and industry trends. By providing targeted training programs, companies can foster a culture of continuous learning and professional growth. This, in turn, improves employee performance, productivity, and job satisfaction.

Understanding the importance of Capacity Building training, CHRM College has been offering training programs in HR and other business related fields for over 10 years. The college has a variety of exciting choices to pick from that will help discerning HR practitioners/students/trainees and business people interested in scaling their continuous professional development and enterprises.

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Training Calendar 2023

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Download Trainings Calendar Here:

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UPCOMING TRAININGS

TRAINING	DATE	VENUE	COST
Mediation and Conflict Resolution Training	12th-16th June	Mombasa	Kshs. 55,000/-
HR to CEO MasterClass -Bridging the Gap	3rd - 31st July	Virtual	Kshs. 95,000/-
HR Quality Standards Symposium	6th-9th July	Mombasa	Kshs. 60,000/-
Executive Certificate in HR Analytics – Big Data	10th July - 4th August	Virtual	Kshs. 60,000/-
Executive Certificate in Meetings Administration and Management	19th - 23rd June	Mombasa	Kshs. 55,000/-
Employee & Labour Relations Symposium	19th - 22nd September	Mombasa	Kshs. 55,000/-
Mediation and Conflict Resolution Training	3rd – 6th October	Mombasa	Kshs. 55,000/-
7th Annual Talent Summit	7th - 10th November	Mombasa	Kshs. 65,000/-

MAY PICTORIAL

ALUMNI INSIGHT

Today we celebrate Violet Chepkorir Chemoigut, Principal Human Resource Officer at the New KCC Ltd. Violet who is a member the the College of Human Resource Management Alumni Association (CHRMAA) is a seasoned HR practitioner with over 10 years of experience in HR administration. She is a dedicated, versatile, and high-energy person.

Beyond her technical skills, Violet is also a compassionate leader who prioritizes employee well-being and engagement. She is committed to creating a positive and inclusive workplace culture, and is always looking for innovative ways to enhance the employee experience.

> "I am proud to be a CHRM alumni. The experience helped me develop a deep appreciation for the value of diversity, inclusion, and fostering a positive work culture."

Violet Chepkorir Chemoigut
CHRM Alumni

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